

Summer 2026 Student Positions

California Health Benefits Review Program



The California Health Benefits Review Program (CHBRP), housed at the University of California (UC), Berkeley, is recruiting for two student positions:

- **Data Visualization**
- **Policy**

These are summer-long (10-12 weeks), paid, full-time positions (40 hours/week), which may be extendable on a part-time basis into the fall and spring.

The pay for undergraduate students will be \$23 - \$27 per hour, and the pay for graduate students will be \$27 - \$31 per hour, for either position, depending on experience.

Each position may be entirely remote, hybrid, or on-site at our offices in downtown Berkeley. CHBRP staff are in the office together 2-3 times per month and UC students are welcome to join for those days, depending on location and preference.



Student Duties

Previous students have contributed to CHBRP's social media posts (view examples on our [LinkedIn](#), [Facebook](#), and [Instagram](#) pages), [Nuts and Bolts](#), [Explainers](#), and other helpful resources.

Projects will be assigned by CHBRP staff, with limited opportunities for students to propose work due to bandwidth and business priorities. Under the supervision of CHBRP staff, potential duties of the student include:

Data Visualization Position

- Creating social media content and visual materials using Canva
- Drafting and editing infographics
- Creating other graphics, as requested
- Researching and summarizing health policy topics to support above products
- Administrative duties (up to 30% of work)

Policy Position

- Contributing to a variety of CHBRP products including explainers, policy snapshots, issue briefs, resources, and other material on health policy or public health topics
- Researching and summarizing health policy topics to support above products
- Assisting staff in scheduling CHBRP's annual external stakeholder meetings (e.g., state agencies, legislature, trade groups, health plans, consumer groups) and additional administrative duties (up to 30% of work)

Qualifications

Required qualifications for all interested applicants:

- UC student
- Interest in and enthusiasm to learn about public policy and analysis
- Ability to identify main findings from reports and/or policy briefs
- Strong writing skills
- Ability to prioritize multiple tasks and adhere to deadlines
- Strong problem-solving and communication skills

Undergraduate students must be in pursuit of a BA/BS with major in a related field.

Graduate students must be a candidate for master's or doctoral degree in public health, public policy, or another related field.

About CHBRP

CHBRP provides evidence-based analysis directly to the California Legislature and state policymakers, bridging academic research and policy analysis with the fast-pace of the legislative cycle. CHBRP provides multidisciplinary analysis of introduced health insurance-related legislation. This work is primarily completed in the Spring.

During the summer months, CHBRP staff conduct additional policy research and connect with stakeholders to hear feedback and ask important policy questions. Students will assist CHBRP staff with these efforts, and other duties as assigned.

More information about CHBRP:

- [Academic Rigor on a Legislature's Timeline](#)
- [About CHBRP](#)

Summer 2026 Student Application Process and Timeline

January 12 – January 30

Interested students submit a cover letter and CV/resume via email to Adara.Citron@chbrp.org, indicating which position (data visualization or policy) student is applying for.

Students applying for the data visualization position must also submit a sample of a graphic they created.

February 16 – March 13

Semi-finalists interviewed (via Zoom) and then finalist interviews by CHBRP Selection Team (via Zoom).

Finalists will be required to submit a writing sample (in which AI has not been used to improve the writing) before their final interview.

March 23 – April 3

Offers extended

Summer 2026

- Summer positions begin
- 10-12 weeks (flexible start date in May or June)
- 40 hours/week
- Paid \$23-31/hour, based on experience
- Remote, on-site, or hybrid location

Frequently Asked Questions About Student Positions

- **Are there any qualifications that would make me a stand-out candidate?**
 - For the data visualization position, experience with Canva, creativity, and the ability to distill complex information into an easily understood format.
 - For the policy position, familiarity with writing for a general (non-scientific) audience and familiarity with researching “new to me” topics.
- **Can I use this position to satisfy requirements of a required internship/practicum?**
 - It depends. If you are interested in exploring whether this would be a fit for your internship/practicum requirement, please review your campus’ requirements and reach out to Adara at adara.citron@chbrp.org. This position is focused on developing products for publication by CHBRP, rather than educating students about policy analysis. Due to staff bandwidth and prioritization of CHBRP business needs, this experience will have more limited formal mentorship and networking opportunities than in past cycles. We look forward to welcoming applicants excited to contribute to our most pressing projects and organizational priorities.
- **Do I need to be a student at UC Berkeley to apply?**
 - No, students can be from any UC! We always enjoy meeting students in person, but we are well set up to work virtually. Students do not need to be in Berkeley or the surrounding area during the summer. We will make all efforts to accommodate differences in time zones, should a student work virtually from elsewhere in the US.
- **I applied and the dates included in the timeline have passed. I haven’t heard from Adara or anyone at CHBRP yet. Should I reach out?**
 - Depending on the volume of applications, it can take a while to review all applications and schedule the two rounds of interviews. We do our best to reach out within our planned timeline, but it may take longer than we intend. Rather than reach out, please be patient and we will reach out with updates as they are available.
- **I missed the application deadline! Can I still apply?**
 - In order to move through the application review and interview process quickly, we are unable to accept applications submitted after the specified deadline.
- **Are there opportunities to apply for a position in the fall or the spring?**
 - Potentially. There may be opportunities for the summer students to continue working with CHBRP in the fall and spring. Depending on whether they continue and CHBRP’s staffing needs, opportunities to apply may be available. Information will be posted to CHBRP’s website or to the relevant student job posting portals if we have opportunities available.