

# Summer 2025 Health Policy Internships

California Health Benefits Review Program



## Summer 2025 Internship Timeline

**December 15 – January 17** Interested students submit a cover letter and CV/resume via email to [Adara.Citron@chbrp.org](mailto:Adara.Citron@chbrp.org)

**January 13 – February 7** Semi-finalists interviewed (via Zoom and then finalist interviews by CHBRP Selection Team via Zoom)

**February 17 – February 28** Offers extended

**Summer 2025** Internship, 10-12 weeks (flexible start date in May or June), 40 hours/week, paid \$22-30/hour, remote, on-site, or hybrid location

## Internship Description

The California Health Benefits Review Program (CHBRP), housed at the University of California (UC), Berkeley, is recruiting for two internships:

- Undergraduate Health Policy Intern
- Graduate Health Policy Intern

These are summer-long, paid internships (40 hours/week), which may be extendable (on a part-time basis) into the fall. The pay for the undergraduate position will be \$22 - \$26 per hour, and the pay for the graduate position will be \$26 - \$30 per hour, depending on experience. The internship may be entirely remote, hybrid, or on-site at our offices in downtown Berkeley.

Established in 2002, CHBRP is an independent UC program that responds to requests from the California State Legislature for rapid analysis of legislation related to health policy and health insurance benefits in California. CHBRP's interns work with a small team of staff analysts, as well as CHBRP's multi-disciplinary set of faculty and researchers from various UC campuses.

## Internship Goals

CHBRP provides a well-rounded, engaging internship experience that combines independent work, group work with fellow interns and staff, and a focus on professional development and growth. Past interns have enjoyed broad exposure to career opportunities within health and public policy. Interns gain:

- Enhanced understanding of health policy and California's health insurance regulatory environment
- Improved writing and communications skills
- Professional development and mentorship
- Exposure to various career paths and opportunities in health/public policy, research, and policy analysis

Please visit the [Intern Recruitment](#) page to learn more about past CHBRP Interns' experiences and projects.

## Intern Duties

Under the supervision of CHBRP staff, potential duties of the health policy interns include:

- Contributing to a brief or other material on a health policy or public health topic
- Tracking the progress of California state bills CHBRP has analyzed and attend legislative hearings with CHBRP analysts
- Helping to analyze and review regulatory developments
- Assisting staff in preparing agendas and taking minutes at CHBRP's annual external stakeholder meetings (e.g., state agencies, legislature, trade groups, health plans, consumer groups)
- Creating social media content and visual materials using Canva
- Collaborating with fellow interns and staff (and potentially faculty) on group projects

## Undergraduate Internship Qualifications

### Required

- Pursuit of a BA/BS with major in a related field
- Interest in and enthusiasm to learn about public policy and analysis
- Ability to identify main findings from reports and/or policy briefs
- Strong writing skills and ability to prioritize multiple tasks and adhere to deadlines

### Preferred

- Familiarity with health policy/health insurance and health insurance benefits
- UC-student status strongly preferred
- Strong problem-solving and communication skills

## Graduate Internship Qualifications

### Required

- BA/BS with major in a related field
- Interest in and enthusiasm to learn about public policy and analysis
- Ability to identify main findings from reports and/or policy briefs
- Strong writing skills and ability to prioritize multiple tasks and adhere to deadlines

### Preferred

- Candidate for master's degree (or doctorate) in public health, public policy, or other related field
- Familiarity with health policy/health insurance and health insurance benefits
- UC-student status strongly preferred
- Strong problem-solving and communication skills

## About CHBRP

For more than twenty years, CHBRP has provided evidence-based analysis directly to the California

Legislature, bridging academic research and policy analysis with the fast-pace of the legislative cycle. CHBRP assesses the medical, financial, and public health impacts of proposed health insurance benefit mandates (and repeals) as well as other topics related to health insurance.

A core analytic team at UC Berkeley coordinates a task force of faculty and researchers from several campuses of the University of California to complete each analysis within a 60-day period, usually before the Legislature begins formal consideration of the proposed legislation in the spring. A certified, independent actuary helps estimate the financial impacts.

CHBRP's analyses assess and summarize scientific evidence relevant to the proposed mandate or repeal, but CHBRP does not make recommendations, deferring policy decision-making to the Legislature. The State funds this work through an annual assessment on health plans and insurers in California.

Examples of recently [analyzed bills](#) include:

- AB 2467 Menopause
- AB 3059 Human Milk
- SB 729 Treatment for Infertility and Fertility Services
- SB 839 Obesity Treatment Parity Act

During the summer months, CHBRP staff and faculty spend some time reflecting on the previous analytic period (usually January through May) to determine what work will be needed for the next analytic period. This work includes forming small work groups with task force members, doing additional policy research, and connecting with stakeholders to hear feedback and ask important policy questions.

More information about CHBRP:

- [Academic Rigor on a Legislature's Timeline](#)
- [FAQs](#)
- [About CHBRP](#)